



MINUTES OF A CABINET MEETING
Council Chamber - Town Hall
Wednesday, 12 April 2023
(7.30 - 8.12 pm)

Present:

Councillor Ray Morgon (Leader of the Council), Chairman

Councillor Keith Darvill

Councillor Gillian Ford

Councillor Oscar Ford

Councillor Paul McGeary

Councillor Paul Middleton

Councillor Barry Mugglestone

Councillor Christopher Wilkins

Councillor Graham Williamson

Cabinet Member responsibility:

Lead Member for Climate Change

Lead Member for Adults and Health

Lead Member for Children and
Young People

Lead Member for Housing

Lead Member for Corporate, Culture
and Leisure Services

Lead Member for Environment

Lead Member for Finance and
Transformation

Lead Member for Development and
Regeneration

72 ANNOUNCEMENTS

Members were advised of the Fire Safety procedure in the Chamber.

73 APOLOGIES FOR ABSENCE

Apologies for absence received from Andrew Blake-Herbert, Chief Executive.

74 DISCLOSURES OF INTEREST

There were no disclosures of interest.

75 MINUTES

The minutes of the meeting held on **8th March 2023**, were agreed as a correct record and the Chair signed them.

76 **DAY SERVICE POLICY**

Cabinet was presented with the **DAY SERVICE POLICY**.

Report was introduced by Councillor Gillian Ford, Cabinet Member for Adults and Health.

A report before Cabinet to approve the Day Service Policy. The report outlined that Havering currently provides Day services for people with physical and learning disabilities aged 18 and over through Direct Payments and directly commissioned services.

The new policy seeks to address concerns and inconsistencies such as;

- increasing fees and charges from private providers on an ad hoc and irregular basis – causing pressure for social workers,
- an increase in demand for the Day services whereby current fees are equivalent to having a personal assistant.

The new Day Service Policy seeks to provide value for money, accountability while ensuring clarity and monitoring for quality standards.

The proposed policy supports the “Choice” agenda and increased support within communities within communities in Havering. This will be achieved through 3 pathways:

- **Specialist Day Services** purchased by the Local Authority as a direct service for adults with profound and multiple learning, physical and sensory disabilities and high level physical needs (including personal care needs).
- **Supported Day Services** purchased by the service user from their direct payment support package to meet their eligible social inclusion needs for adults with low, medium or high learning, physical and sensory disabilities.
- **Self-Supporting Community Activity** which requires no support package for adults with low learning, physical and sensory disabilities.

A Member asked about the location of the proposed Day Service policy and how the Council will respond to transport facilities arrangements. Officers confirmed that existing Day Service centres will be used and a collaboration with community hubs to enhance connection and bring rigour back on how Havering Council works with providers of services. Transportation facilities will be provided on an assessment of needs basis. Residents will be encouraged to make their own way to the centres, this is part of empowering and enabling residents. It was clarified that the Day Services are located in Havering and this makes it easy for residents to move around. The policy is not a one-size fit all and the focus is on how individuals will

benefit from the services through the 3 pathways. Locations of residents will be taken into account as part of the accessibility process which is detailed in the report.

It was AGREED:

That Cabinet approved the Day Service Policy.

77 FUTURE OF ONESOURCE

Cabinet was presented with the **FUTURE OF ONE SOURCE.**

Report was introduced by Councillor Chris Wilkins, Cabinet Member for Finance and Transformation.

A report before Cabinet to approve the Future of one source report. One Source is a “back office” partnership established in 2014 between London Borough of Newham (“LBN”) and The London Borough of Havering (“LBH”) to provide most of the back office or support functions that the councils depend on to deliver other services. The arrangement delivered considerable savings on inception and was considered a relatively ground-breaking innovation at the time.

There is now a need to return some services to each council as each council now needs bespoke and unique support for some services as not all the shared services are delivering the benefit of shared services.

A member asked about how the split in services will affect staff and whether subsidising funding will occur through the split. Officers confirmed that there is a legal impediment for not subsidising services in the other council. The cost of sharing will be ongoing review to ensure transparency and fairness for each Borough.

It was AGREED:

- 1. That Cabinet authorised all necessary amendments and variations to the Agreement so as to give effect to the following:**

That the Council to withdraws its delegation from One Source of the following shared services:

- Human Resources and Organisational Development
- Procurement
- ICT
- Asset Management
- Finance: Pensions Accountancy and Treasury

b) That the Council withdraws its delegation from One Source in respect of the Reconciliations function, following the review of scope. This will be

determined once a bi-borough process improvement plan is implemented over the next few months.

c) Cabinet agreed that the Council would retain the following functions within one source, namely:

- Legal and Governance
- Exchequer and Transactional
- Corporate Business Systems Team
- Print Services

2. Cabinet authorised the s.151 Officer, in consultation with the Chief Executive, to make all necessary arrangements to give effect to the authorisation at 1 above, including but not limited to:

a) Implementing the HR and other operational processes to give effect to the recommendations.

b) Agreeing the dates for the withdrawal of those services listed at 1(a).

c) Agreeing, amending and finalising any variation or variations to the Agreement and the delegations contained therein as necessary to give effect to 1 above, and thereafter to sign and complete any variation on behalf of LBH.

d) Making arrangements to receive staff into LBH as a result of the amendments to the Agreement.

e) Making arrangements to allow LBH to share some of the proposed withdrawn services for a transitional period beyond the agreed date of implementation whilst permanent arrangements are put in place within LBH.

f) Making arrangements to provide a support service to the retained One Source services.

g) To prepare and / or receive and thereafter agree and set the investment case for the ICT function.

3. Cabinet agreed that the Council waived the right to any compensatory payments due under the Agreement noting that LBN will also be waiving their rights under these reciprocal arrangements.

78 **DOMESTIC VEHICLE DROPPED KERB POLICY**

Cabinet was presented with the **DOMESTIC VEHICLE DROPPED KERB POLICY**.

Report was introduced by Councillor Barry Mugglestone, Cabinet Member for Environment.

A report before Cabinet to approve the Domestic Vehicle Dropped Kerb Policy. The current dropped kerb policy has been in place since 2008 and there is a need to update the policy to align current guidelines, good practice, and legislation with respect to applications for and the provision of vehicle crossings. As part of the policy the Council seeks to address any adverse effect of crossings on the street-scene and ensure that applications are considered in a consistent and fair manner.

A member asked about the enforcement of the policy in regard to how approving dropped kerb for a resident may limit the amount of parking space available to other residents in the street. Officers confirmed that the report details how the Council will address controlled parking and other recommendations are detailed in the report.

It was AGREED:

That Cabinet adopted the Domestic Vehicle Dropped Kerb Policy.

79 **EAST HAVERING DATA CENTRE CAMPUS UPDATE**

Cabinet was presented with the **EAST HAVERING DATA CENTRE CAMPUS UPDATE.**

Report was introduced by Councillor Graham Williamson, Cabinet Member for Development and Regeneration.

A report before Cabinet to note the East Havering Data Centre Campus Update. The report is an update on the progress of the development of the inward investment project for the creation of Europe's largest datacentre on a site at East Havering.

A member asked about how the data centre will create job opportunities and whether any recruitment process was ongoing. Officers confirmed that the data centre will develop mixed opportunities for residents not limited to the Data Centre development. In terms of job creation and ongoing recruitment, it was clarified that, the Data centre does not create massive amount of onsite jobs as the nature of the centre is one that focuses on research and development. There were no plans for recruitment yet, as the site is still in its development stage, but there are plans to develop a skills development board to assess the skills needed to benefit the Data Centre and amplify other developments that will make the borough attractive to investors. Havering will be seen as a borough driving fantastic opportunity in East London.

It was AGREED:

That Cabinet noted the update of the East Havering Data Centre Campus Scheme.

Chairman